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GT Optics

Team, Board & Advisors

Companion Addendum to the GT Optics Strategic Plan

Annual Operating Plan (AOP) and Long Range Plan (LRP)

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P R O P R I E T A R Y & C O N F I D E N T I A L

NOTES

Confidentiality & Standing

This document contains proprietary and confidential business information of GT Optics, Inc. It is a companion addendum to the Company's Strategic Plan (Annual Operating Plan and Long Range Plan) and is prepared for the recipient and their retained advisors under equivalent confidentiality obligations. Distribution outside those channels requires the Company's prior written consent.

The Company's operating team, board of directors, and senior advisor roster continue to evolve as the Company scales. This addendum reflects the roster as of Q3 2026 and is refreshed as leadership, board composition, or advisor engagements change.

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SECTION 1

Executive Team

GT Optics' executive team combines defense and aerospace program leadership, micro-optics and electromagnetic-spectrum science, enterprise operational transformation, capital-markets execution, and field deployment expertise. The team is organized to convert a validated material platform into a scalable, institutionally deployable Company.

**Chad Harper***Chief Executive Officer*

Chad Harper brings more than 25 years of executive leadership across aerospace, defense, and enterprise technology strategy, with senior positions at BAE Systems, Intel Corporation, Verizon Business, Raytheon Missiles & Defense, L3Harris Technologies, Lockheed Martin, and Raytheon Technologies. At Raytheon Missiles & Defense, Chad served as Senior Director of Strategy supporting the Mission Area Presidents for Air Power and Land Warfare & Air Defense across an \$8B growth portfolio. At L3Harris Technologies he served as Chief Technology Officer of the Military Training Sector, leading R&D across a team of 100+ engineers and expanding the R&D budget from \$5M to \$20M while securing \$160M in program revenue — including a mixed-reality F-16 flight-training system incorporating AI/ML and real-time adaptive learning. At Lockheed Martin, Chad built and staffed innovation labs in Dallas and Orlando, managed the Missile & Fire Control technical strategy, and led the corporate innovation-seedling portfolio across the enterprise. Over the course of his career, he has generated more than \$3B in revenue and \$500M in year-over-year cost savings across the programs he has led. Chad holds an MS in Systems Engineering from Southern Methodist University, a Systems Engineering certification from UCLA, and a BS in Electrical & Electronics Engineering from Grambling State University.

**Scott Bayless***Chief Strategy Officer • Board Member*

Scott Bayless brings more than 25 years of executive leadership across private equity, systems integration, disruptive technology, and enterprise infrastructure. He has raised more than \$500 million in capital, closed more than \$200 million in operating deals, and led ventures generating over \$700 million in project revenues. An early Internet-infrastructure pioneer, Scott founded one of the first commercial systems-integration firms in 1994, delivering more than 200 solutions for Fortune-scale clients including FedEx, Target, U.S.

Bank, Boeing, and E-Trade, and served on Executive Councils at Netscape, Sun Microsystems, and Silicon Graphics. He co-founded Grand Sierra Resort in Reno, Nevada, serving as Executive Vice President and Board Member of the 2,000-room, 145-acre resort. Scott is a graduate of the Harvard Business School OPM program and a summa cum laude alumnus of the University of Minnesota. At GT Optics, he leads corporate operations, investor relations, and strategic scaling initiatives, and serves on the Board of Directors.



Jayme K. Hansen

Chief Financial Officer

Jayme K. Hansen brings more than 20 years of executive financial leadership across large-scale defense and healthcare organizations, and holds an active Top Secret / Sensitive Compartmented Information (TS/SCI) clearance. He has served as Chief Financial Officer of A.T. Augusta Military Medical Center (\$500M budget, 3,400 personnel), Landstuhl Regional Medical Center in Germany (\$220M budget across three combatant commands — EUCOM, CENTCOM, AFRICOM), the U.S. Embassy in Kenya, and Western Regional Medical Command (\$1.6B budget across 36 military healthcare facilities). At ATAMMC, Jayme pioneered a robotic-process-automation solution that generated \$12.6M in cost avoidance with \$1.4B projected savings across the Defense Health Agency. Most recently, he served as Vice President of Government Relations at Knowledge Management Inc., establishing a \$160M+ qualified federal business-development pipeline within his first 90 days, and previously as Senior Manager at Deloitte & Touche. Jayme is a Syracuse University MPA/MBA graduate, holds a Harvard Business School CFO Program certification and DoD Financial Management Certification Level II, and is a recipient of the Legion of Merit and Bronze Star Medal. At GT Optics, Jayme leads finance, capital-formation execution, and financial-controls infrastructure.



Kareem Kirdassi

Vice President, Business Development & Sales

Kareem Kirdassi is a Washington, D.C.-based defense and technology strategist with decades of experience advancing national-security programs alongside federal, military, and allied-government stakeholders. He has served as a trusted advisor to senior leadership across the White House, the Department of Defense, the U.S. Air Force, the Intelligence Community, and additional three-letter agencies, supporting high-priority initiatives across secure facilities, mission-critical infrastructure, and defense-electronics modernization. His portfolio spans data-center resilience, Sensitive Compartmented Information Facility (SCIF)

programs, unmanned aerial systems (UAS/drones), RF engineering, laser telecommunications, cybersecurity and cloud infrastructure, artificial-intelligence integration, linguistics platforms, and legacy-system modernization for military and intelligence customers. Leveraging an extensive network of senior decision-makers across the Washington Beltway, key U.S. innovation hubs in California and Florida, and strategic international markets in Europe and the Middle East, Kareem enables organizations to fast-track capture strategies and accelerate contract acquisition. At GT Optics, Kareem leads defense and government business development, owning the campaign portfolio, prime-contractor engagement, and Mission Integrated Solutions programs described in the Strategic Plan.



Marck Blakesley

Chief Technology Officer

Marck Blakesley is a governance-efficiency and data-driven transformation leader with over 20 years of experience driving enterprise-scale modernization across Fortune 100 corporations, public utilities, advanced manufacturing, and technology ventures. A Lean Six Sigma Black Belt and recognized expert in end-to-end process simplification, he specializes in translating complex operational systems into streamlined, automated, and data-intelligent frameworks. His leadership spans ESG governance, global supply-chain optimization, digital automation, and AI-enabled workflow transformation — capabilities directly aligned with scaling advanced material production and building disciplined execution systems for defense-focused organizations. Marck previously served as a Business Process Transformation Master Consultant at Hewlett Packard Enterprise, where he led over 50 global Lean Six Sigma initiatives and drove large-scale IT modernization programs across multi-billion-dollar business units. He also serves as a Part-Time MBA and MSBA Professor at California State University, Sacramento, and is Founder of planetcorps.ai, a digital-automation and generative-AI consultancy.



Russ Price

Director of Installations

Russ Price is a U.S. Army veteran with more than 30 years of experience in the construction industry, leading and supporting a wide range of commercial and residential projects. His expertise spans project management, operations, team leadership, and strategic planning, with a consistent record of successful outcomes in complex and demanding environments. In recent years, Russ has served in Project Manager and Director-level roles in the green-

technology sector, advancing sustainable technologies while overseeing project execution, operational performance, and cross-functional teams. At GT Optics, Russ heads the Installations function, leading SecureWrap® installation programs on Sensitive Compartmented Information Facilities (SCIFs), Data Center environments, and other Company deployment classes — owning the field methodology from site survey through installation, configuration management, and hand-off to the Company's sustainment services line.



Mark Raymond

Chief Scientist

Mark Raymond is a scientist, inventor, and serial entrepreneur recognized globally for his innovations in micro-optics and electromagnetic-spectrum control. He is the co-author of more than 50 patents in advanced lensing and stealth technologies, including anti-counterfeiting systems used by the U.S. Federal Reserve and multiple sovereign banks. Mark has served on numerous corporate boards and led software, testing, and engineering teams across multiple verticals. He is regarded as one of the foremost authorities on micro-lens imaging design, nano-structured surface replication, and high-performance material engineering. As GT Optics' Chief Scientist, Mark leads the scientific foundation underlying the Company's electromagnetic shielding platform and drives the research roadmap that extends SecureWrap® across new threat profiles and deployment classes.



Hector Porras

Director of Technology Development

Hector Porras brings significant experience developing new lenticular technologies with a wide variety of applications. He began his career as a television show producer for Chilean National Television. In 2006, Hector shifted into optics and lenticular product development, serving as Account Manager for DCL Motion Products, and subsequently as Product Development Engineer at Genie Lens Technologies, LLC, developing anti-counterfeiting, solar, and lenticular products. An industrial civil engineer by formal training, Hector also contributes his experience as COO across several manufacturing and logistics companies, bridging the gap between R&D and production execution at GT Optics.

SECTION 2

Board of Directors

The GT Optics Board of Directors provides governance, strategic oversight, and independent counsel on the Company's operating trajectory, capital strategy, and long-range plan.



Brian Figueroa

Chairman of the Board

Brian Figueroa serves as Chairman of the Board of GT Optics and is the Founder and Chief Executive Officer of GreenTek Holdings. He brings 25 years of dynamic leadership and entrepreneurial experience spanning construction, energy, telecommunications, healthcare, and renewable energy — building and scaling ventures both domestically and internationally. After leading his family's business for 15 years, Brian moved into the oil, gas, and green-technology sectors, developing the commitment to renewable and sustainable energy that ultimately led to the founding of GreenTek Holdings, a private-equity firm focused on renewable-energy ventures in battery-storage, solar, and wind technologies. Brian is recognized for his ability to align capital strategy with disruptive innovation across the sustainable-infrastructure and defense-adjacent markets in which the GreenTek portfolio operates. He is a lifelong student of leadership and personal performance, having completed advanced programs including the Anthony Robbins Organization's Life Mastery, Date with Destiny, and Unleash the Power Within, and is an alumnus of the 3% Club, with mentorship from Mark Victor Hansen and Bob Proctor.



John M. Latini

Board Member • Corporate Counsel

John M. Latini serves as a Board Member and Corporate Counsel to GT Optics, bringing more than 40 years of legal experience advising individuals and businesses in Northern California. His legal expertise is a critical asset in guiding the Company through the intricacies of business and commercial law, construction law, and real estate. John's methodology is anchored in delivering cost-effective, target-focused legal services, ensuring that the Company's legal strategies are proactive and aligned with its operational objectives. He works closely with executive leadership to understand corporate goals, providing counsel that supports strategic direction while mitigating risk. His practice extends to compliance, dispute resolution, and safeguarding the Company's interests in complex transactions and

negotiations.



Scott Bayless

Board Member

Scott Bayless also serves on the GT Optics Board of Directors. His full biography appears in the Executive Team section under Chief Strategy Officer.

SECTION 3

Advisors

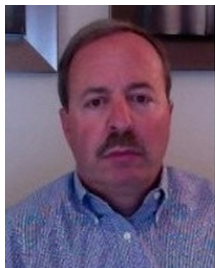
GT Optics' senior advisor roster extends the executive team with pedigree in securities and corporate law, decades-long defense systems architecture, and decorated warfighter-innovation experience. Advisors provide topic-specific counsel and open doors into their respective professional networks.



Daniel S. Goldin

Senior Executive Advisor • Future Board Member

Daniel S. Goldin serves as Senior Executive Advisor to GT Optics and is anticipated to join the Company's Board of Directors. He served as the 9th Administrator of the National Aeronautics and Space Administration from April 1, 1992 through November 17, 2001 — the longest-tenured Administrator in the agency's history — across the administrations of Presidents George H. W. Bush, William J. Clinton, and George W. Bush. Prior to NASA, Mr. Goldin spent 25 years at TRW Space and Technology Group as Vice President and General Manager, leading a portfolio of classified military and intelligence space programs. As NASA Administrator, he championed the "Faster, Better, Cheaper" doctrine that reshaped spacecraft development. Under his leadership, NASA executed the Mars Pathfinder / Sojourner Rover mission, Cassini-Huygens, the Chandra X-ray Observatory, Deep Space 1, Stardust, Genesis, and multiple Hubble servicing missions; began assembly of the International Space Station; and initiated the science and mirror architecture that became the James Webb Space Telescope. In 1999, he established the Decadal Planning Team, whose work paved the way for NASA's contribution to the Vision for Space Exploration. He founded the innovation-advisory firm Cold Canyon AI post-NASA and holds a BS in Mechanical Engineering from The City College of New York.



Chuck Ingber

Securities Counsel

Chuck Ingber is a veteran business attorney with over 30 years of legal experience in corporate law, securities, commercial real estate, estate planning, and tax strategy. He brings precision and clarity to complex legal structures, particularly those involving investor agreements and fundraising mechanics. A graduate of Johns Hopkins University (Political Economy) and Duke University School of Law, Chuck also owns and operates a commercial real estate company — giving him hands-on insight into business operations and asset strategy. As Securities Counsel to GT Optics, Chuck supports the Company's capital-

formation and investor-agreement work as it advances the funding trajectory outlined in the Strategic Plan.



Michael MacKay

Strategic Technology Advisor & Defense Systems Architect

Michael MacKay is a globally recognized technologist, inventor, and systems architect with more than four decades of experience delivering high-impact innovations across defense, aerospace, and advanced digital infrastructure. He has led the design and deployment of three \$1.3B digital media systems (DirecTV, MEASAT, UPC) and served as CTO, information architect, and AI lead across projects involving NASA, SpaceX, BMW, the U.S. Navy, and multiple Department of Defense initiatives. His patented work spans electromagnetic shielding, immersive training systems, neuro-technology, and programmable infrastructure. As founder of Structured Composite Group and Flying Catamarans Corporation, MacKay continues to push the boundaries of lightweight composites and high-speed transport, and has directed strategic technology programs in more than 30 countries.



Robert Dorne

Defense Technology Advisor & Technical Consultant

Robert Dorne is a decorated defense technologist and combat-experienced contractor with 20+ years of experience supporting U.S. military innovation. He holds multiple patents in warfighter protection, led multimillion-dollar defense development programs as CTO, and has deployed across eight active theaters. Robert has led classified DoD research with PhDs at UC San Diego on immersive training systems and neurological rehabilitation technologies. He has also developed award-winning military training media and 3D control systems, including advanced command centers and augmented-reality environments for the U.S. Navy and U.S. Army. His work has earned two prestigious Telly Awards and multiple DoD commendations.